



MERIDIAN

FIRE DEPARTMENT

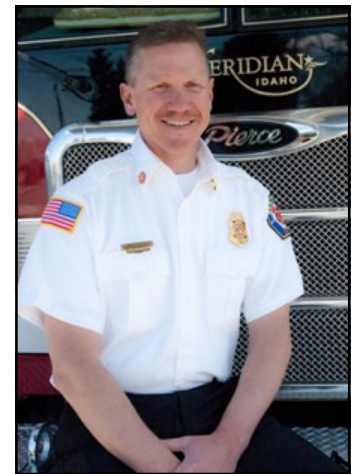
Annual Report

2012



MESSAGE FROM THE CHIEF

Welcome to the Meridian Fire Department's 2012 annual report. The past 12 months was highlighted with new and exciting programs, the hiring of open vital positions, and the development of strong business analytics that will aid us in future decisions. I am very proud of the men and women who worked diligently over the past year to improve our business model, service delivery, and customer service satisfaction. As we move into 2013 the challenges we will be addressing are: response time and service delivery models, budgetary forecasting and stability, and project/time management. We are a department that does not fail when facing new challenges, and I have no doubt 2013 will be just as successful as our previous years. I hope you enjoy this annual report, and as always we look forward to hearing from you-
Sincerely, Chief Mark Niemeyer



SUPPORTING OUR MISSION & VISION

What began as an idea to better prepare our citizens turned into reality when the Fire Department accepted a \$112,000 grant from FEMA to initiate a smoke alarm education and installation program.



PROJECT SAFE (Smoke Alarms for Everyone) has turned out to be a shining success. We know that early alerting of a fire saves lives,

and it also helps to save the lives of firefighters. Conducting a search for a victim in a working fire is one of the biggest dangers to firefighter safety. Put simply "saving you is helping to save us". Working with volunteers and members of the Fire Department, over 2800 smoke alarms have been installed in Meridian homes, including 110 "bed shakers" for the hearing impaired. These special detectors shake a small, thin unit placed under the mattress that in turn alerts the resident of a potential fire. Working with the Idaho Council for the Deaf and Hard of Hearing, this program is one of the first in the nation. Project SAFE is an on-going program, so we encourage members of our community to contact the Fire Department if your smoke alarms are over 10 years old and need replacing.

In 2012, the **Fire Prevention Division** developed a new approach to fire and life safety inspections in our commercial/business occupancies. This new program

keeps with the Meridian commitment to being transparent and fair to our business owners. Fire personnel physically visited and identified each business/occupancy listed in the data base, and then categorized all occupancies within our boundaries by priority and intervals for when they are to be inspected. The highest priority is the high life hazard occupancies such as schools, hospitals/care facilities, motels and apartment buildings and restaurants. These occupancies will be inspected annually by the Fire Marshal and the Fire Inspector. This will provide consistency for the inspections and keep them on a predictable schedule. The other types of occupancies; businesses, mercantile, stores and factories



will be done every three years or more frequently IF requested by the business. In addition, all businesses in Meridian are receiving "helpful tips" and education on how they can keep employees and customers safe on a daily basis. The Fire Department is proud to partner with our local businesses to ensure a safe and rewarding customer experience.

A Command Officer Program was developed in 2012 that met Meridian's Way of being innovative. Tradition is part of the heart and soul of the American fire service and many of these traditions we honor today within the Meridian Fire Department. We are also not afraid to break from tradition to meet the demands of

the Meridian community. For years the department was without field incident commanders, a vital position that unifies direction on the scene of a fire, hazardous materials incident, or large scale medical scene such as a multi-patient vehicle accident. At the same time the demands placed on the fire department administration to keep up with the expansion, growth, regulations, and needs of the community and department were becoming overwhelming. The innovation came by merging two “traditional” positions into one shared position for each of our assigned shifts. Our newly formed “Division Chiefs” act in both an administrative and field/shift capacity. This program has demonstrated efficiencies, kept cost to the taxpayers as low as possible, and maintains equal proficiency levels across all staff. We feel this program is a great example of the Meridian Way, and its promise to our citizens.



The Fire Department’s commitment to the **Public Safety Academy** was once again strong in 2012. This joint academy with our Police Department provides a very unique and up close perspective for members of our community to learn all the “behind the scenes” work firefighters and police officers do on a daily basis. We, once again, met the Meridian Way by being transparent with our citizens and providing valuable education as well! In addition, we continue to exceed attendance expectations in our one-day **“Public Safety Day”** held in October. This years anticipated attendance was 500, and we exceeded that by educating and interacting with over 700 citizens in an 8 hour period. Now that’s community involvement!

Helping Our Neighbors

There are times when the fire department is called upon to **help other communities in need** and 2012 highlighted this unlike no other. In July, a severe

wind driven fire caused massive devastation in Pocatello. With staff and equipment depleted after days of fire-fighting, the City of Pocatello requested aid and Meridian answered the call. Sending a command officer and an engine company, our crews assisted in the fight for two days. In total, 66 homes were lost but thankfully there were no injuries or fatalities.



Pocatello Fire

Then in August, members of the Meridian Fire Department were once again called upon and deployed to the Trinity Ridge Fire that consumed over 130,000 acres. The request was made through the Incident Management Team overseeing this huge operation. A 4-man engine company and Chief Officer were sent with the primary role of protecting structures in and near the town of Pine and Featherville. This deployment lasted a total of 14 days, with the cost of the deployment eventually reimbursed by FEMA. The letters of thanks we received from elected officials, our colleagues in the fire service, and members of these communities were heart-warming. We know there are times where a community simply needs help to mitigate a disaster. By helping others, we know our assistance will be returned by others should our department ever face such a catastrophic event.



GIVING BACK IN 2012

FIREFIGHTER STAIR CLIMB



Meridian Fire Department personnel participated in the Scott Firefighter Stair Climb in the spring of 2012 which supports the mission of The Leukemia & Lymphoma Society, raising money through sponsorships, individual and department fundraising, and entry fees.

LIGHT MY FIRE

Light My Fire Dinner & Auction and the Light My Fire Golf Tournament, proceeds benefitted the Boise and Meridian Fire burnout funds and public education funds.

MDA FILL THE BOOT

MDA Weekend, Fill the Boot, during June of 2012, Meridian Firefighters from Local Union 4627 and Meridian Firefighters Association members filled the intersections of Meridian for two days raising \$21,102 for Muscular Dystrophy.



PENGUIN PLUNGE

Meridian Firefighter, Mike Myers, participated in the Penguin Plunge, raising money for Special Olympics during freezing temperatures in 2012.

FOOD & TOY DRIVE

Meridian Fire Stations collect food for the Meridian Food Bank and toys for the Marine's Toys for Tots program throughout November and December.

CASINO NIGHT

Casino Night held in February of 2012 raised money for the Meridian Food Bank, Optimist Club and the Burnout Fund.

SALMON BBQ

The Annual Salmon BBQ put on by the Meridian Firefighter's Association raised \$8,000 for the Burn-Out Fund. During 2012, the MFFA was able to provide over \$2,400 to families who were victims of fire with another \$2,000 going to local charities and groups to help with education and public safety.



Salmon BBQ 2012

TABLE ROCK CHALLENGE

Table Rock Challenge had participants and volunteers from Meridian Fire supporting the Treasure Valley Fire Prevention and Safety Co-op with proceeds benefitting fire prevention education efforts in the Treasure Valley.

BOOK DRIVE

Meridian Fire personnel held a Book Drive in 2012 collecting 959 books for the Idaho Youth Ranch.

FIRE PREVENTION, DC PERRY PALMER



This past year of 2012, saw some new programs and procedures implemented for the Prevention Division.

One of our major changes for 2012 was a procedural change in how the department does inspections. The engine companies now perform inspections on smaller business and commercial occupancies within their first due areas. This keeps the time commitment to inspections at a



Meridian Fire Inspector Kenny Bowers inspects a fire extinguisher at a local business.

minimum and leaves the crews readily available for emergency responses within their primary response areas. The roving Captains are being assigned occupancies along Cherry and Fairview between West 8th and Locust Grove.

This area is very close to the boundaries of 3 of the 5 stations and the first alarm response for 4 of the 5. To date, there are more company inspections being completed and the response times are being maintained.

The Fire Inspector and Fire Marshal concentrated on the more complex occupancies and high life hazard occupancies such as; hospital and care facilities, apartment complexes and churches. Large, "big box" type stores like Fred Meyer, Lowes and Home Depot are being done by the Prevention Division as well.

This past year, the Prevention Division teamed with the Idaho Department of Building & Safety to perform all public school inspections. In the past, these inspections occurred separate from one another. This doubled the effort and time commitment of school district personnel. By combining the inspections, a thorough and complete inspection was performed and the scheduling and time commitment was a one-time event. This was something that the school district greatly appreciated.

Pre-application meetings for proposed developments and building projects saw a dramatic upturn during the past year with projects like; Meridian Town Center, Big Al's, Scentsy, Fred Meyer on Chinden, Wal-Mart along with numerous multi-family complexes and single family home developments. This is anticipated to continue if not increase during the course of 2013 and 2014.

Our new approach to fire inspections will keep us within our goals for providing a fire safe environment for our citizens to live, work and play while also maintaining a ready and immediate response to calls for service.

What is up-coming for 2013 is the continued development of the inspection program. The department is working with other city departments to implement a business registry in the city. This will allow us to maintain accurate and current data for the 3,000 plus businesses in Meridian. Data such as; what is the occupancy use, hazardous material uses and storage and of great importance, who to contact in the case of an emergency at a particular business or occupancy.

The Boise Fire Prevention Division and the Meridian Fire Prevention Division will be working this year on a joint "Fire Inspector" curriculum. This will likely be a 4 or 5 day class with the first 2 days geared towards the required material to take the State exam for Idaho State Fire Inspector Certification. The remainder of the class would prepare the student to qualify to take the International Code Council test. This has the blessing of the State Fire Marshal's Office and will be an exciting new offering in the area.

Additionally, we will be working to develop a comprehensive fire investigation program. Investigating fires is a primary responsibility for the department and specifically the Prevention Division. We will be developing policies and procedures, establishing what are the necessary tools for fire investigations and exploring and creating training opportunities for the members that will become an integral part of the investigation team. So,

Inspections—633	
• Fire & Life Safety	472
• Knox Box	
Verifications	105
• Daycare	35
• Fireworks	21
Permits/Licenses that required Fire Department Approval	
• Citizens Use	
Permits	22
• Temporary Use	
Permits	90

FIRE PREVENTION, CONTINUED

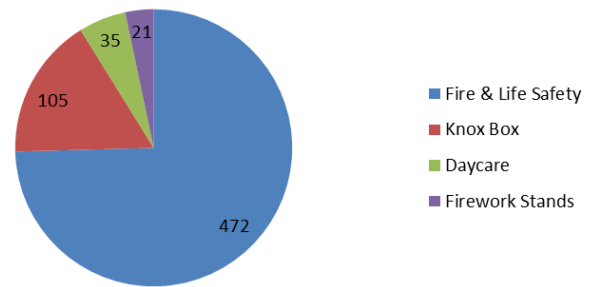
one of the ways we can create training opportunities is to partner with our adjoining departments to conduct live fire training on acquired structures. The fires will be set, the fire crews will extinguish and then be trained on proper overhaul techniques to maintain evidence for the fire investigators. The investigators will then come in to determine the fire cause. I believe there are multifaceted benefits and advantages to this approach that will strengthen cooperation and team work amongst the valley agencies.

The year 2013 promises to be another busy and eventful year for the Prevention Division. We keep moving in a positive and productive direction.

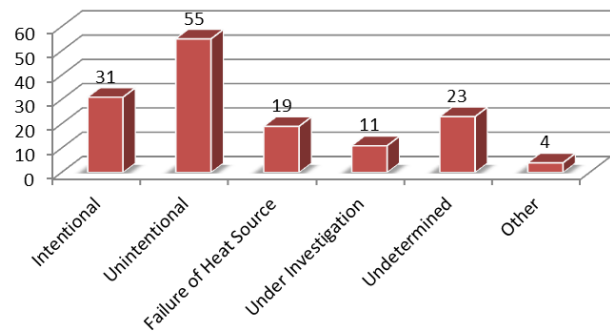
2012 Major Incident Property Values Loss

Incident Type	Count	Total Loss
Building Fires Residential	32	\$653,400
Building Fires Commercial	14	\$192,210
Vehicle Fires	34	\$125,950
All Other Fires	100	\$30,030

Inspections by Type for 2012



Cause of Ignition 2012



PUBLIC EDUCATION, PAM ORR

The Meridian Fire Department **Juvenile Fire Setter Intervention Program** has been a part of the organization since the beginning. The primary objective and focus remain the same, to eradicate fires started by children by educating children and parents about the dangers of fire play activity. The Program is designed to not only provide advanced education to these children but also give them the tools to make better choices in difficult situations. The program is confidential and attempts to build a strong bond with the child, family and community. While most of these families are educated at the Meridian Fire Safety Center, many begin the process of education with one of our operational firefighters on the fire scene. Juvenile Firesetter Intervention Specialists receive specialized training to work with children who are between 2 and 17 years of age with a specific incident of fire play. While our numbers for 2012 have dropped, we continue to provide training to the community. We screened 11 juvenile firesetters in 2012, a dramatic drop from the 25 screened in 2011. It is important that a screening be completed by a certified Juvenile Firesetter Inter-

vention Specialist as soon as possible after an incident.

These screenings help identify any potential crisis firesetters and provide them with the necessary resources to have a positive outcome. One of the objectives started in 2012 was to develop a multi-disciplinary coalition that would consist of members from specific core areas: The Fire Service, Law Enforcement/Juvenile Justice, Social Services and Mental Health Care Providers. Meridian's Public Education Specialist secured a grant from the Idaho Fire Chiefs Association to hold a conference bringing all these possible coalition team-members together for four days. During this conference, educators taught about the process of screening, the importance of coalitions, and helped frame the beginning of a Juvenile Firesetter Intervention Coalition in the Treasure Valley. Meridian Fire Depart-

PUBLIC EDUCATION FACTS

- Fire Safety Classes 64
- Fire Station Tours 136
- Car Seats Inspected 187
- Juvenile Firesetters Screened 11
- Safety/Informational Events 159
- Ride Alongs 101

PUBLIC EDUCATION, CONT.

ment is leading the charge, the group has a long-way to go as we continue to make strides with this program which will further help to eradicate fires started by juveniles here in the Treasure Valley.

The Meridian Fire Department continued to be a leader in the community in their commitment to **Child Passenger Seat Safety**.



Motor vehicle crashes remain the number one cause of injury and death for our nation's children and MFD certified Child Passenger Safety Technicians are on the front lines preventing such tragedies. We hosted a car seat check each month during the year at city fire stations and recertified six technicians. With a partnership with Treasure Valley Safe Kids we were able to provide 22 families with a child passenger seat at a highly reduced rate. We also serve as a year-round resource for educating families who have questions regarding child passenger safety. In addition to our monthly events, we schedule checks in our stations for those parents expecting newborns before the next scheduled monthly event. Parents and other caregivers can become easily confused by the recommendations of the seat instructions or the vehicle owner's manual when trying to install a child passenger seat. Further, the different models and types of seats, different vehicles that have different configurations, the use of LATCH versus using the vehicle seat belts to secure the seat, and where the child seat can be installed in the vehicle can become a nightmare for these people who only want the best for their children. In 2012, the Meridian Fire Department inspected/installed a total of 187 child seats; doing our part to keep Meridian's littlest citizens safe.

*Check our website for upcoming car set events
www.meridiancity.org/fire*

*Public Education is a vital part
of how we best serve the
community.*

National Fire Prevention Week- A Week designed to inform residents about current fire safety issues and trends. Meridian participates each year by highlighting important fire safety information and education in protecting lives and property from fire for the entire month. Our Fire Prevention Month declared "Have 2 Ways Out; and Check Your Smoke Alarms" and the message was taken to area schools and residents through skits, classroom visits, media, and an Open House

which focused on the many ways residents could take to keep themselves safe from the leading causes of fires, injuries and deaths.

We also held a poster contest in the elementary schools. Students in grades K-5th entered their posters and the 1st, 2nd, and 3rd place winners in each grade were honored at an awards ceremony in city hall. One classroom received a pizza party as well. We found this to be an effective way to get our message into the homes. Community partnerships are critical to the success of all fire prevention efforts and during Fire Prevention Month, Pizza Hut partnered with us by putting a smoke alarm safety message on all of their boxes. Our crews joined the pizza delivery drivers at random stops offering a safety inspection of the homes smoke alarms. If the home had functioning smoke alarms, the residents received their pizza free of charge. If not, the residents received information on our Project S.A.F.E. program and volunteers returned to the residence and provided smoke alarms for them.

Increased effectiveness through partnerships – 2012 was certainly a busy year in our attempts to get Meridian homes protected by installing smoke alarms. The FEMA grant we received for **Project S.A.F.E.** provided us with 10-year lithium battery smoke alarms which are great for homes that have no smoke alarms or are under protected by not having enough smoke alarms. But, for those homes that have electrical interconnected smoke alarms that are over the 10 year manufacture recommended replacement time frame, the FEMA provided alarms are not the right choice. That's where one of our long time prevention supporters came and assisted our programs effectiveness. Meridian Lowe's decided to offer a 10% discount of the electrical interconnected alarms which has further enhanced our effectiveness in getting operational smoke alarms in homes here in Meridian. Additionally, the company joined our team of volunteers in our door-to-door canvassing events furthering our efforts with project S.A.F.E.





"So often, communities and the media only recognize the men and women of the fire service when they respond to fires and other emergencies. One of the greatest accomplishments of America's fire service goes mostly unnoticed by the citizens of this nation. That accomplishment is those fires that are prevented. A fire that never starts can never harm or take lives of Americans, or firefighters." –

R. David Paulison, Director, Federal Emergency Management Agency (FEMA)



OPERATIONS, DC CHRIS AMENN

Total Incidents

City	4,126
Rural	294
Mutual Aid	716
Total	5,136

Response Time

Average Response Time for All Emergency Incidents in City Limits **5:25**

All Incidents by Property Type—2012

Assembly	146
Educational	129
Healthcare	590
Residential	2626
Mercantile, Business	213
Industrial	16
Storage	17
Outside or Special Property	916
Other Property	483

Type of Incidents 2012

Fire	276
Emergency/Medical	2,957
False Alarm	373
Hazardous Cond.	81
No Hazard Present	1,076
Public Service/Assist	373

The **Operations Bureau** coordinates all interactions of the uniformed Department members with the public in both emergency and non-emergency situations, training and promoting sustainability in the community. Operational Members of our department are responsible for carrying out the Fire Department’s mission “To protect and enhance our community through professionalism and compassion” or in other words, to serve the residents, visitors, and guests of the community in their time of need. Unfortunately our first interaction with most of our customers is often one of the worst days of their life. We strive to stabilize their situation, whatever it may be, and start them on the road to recovery.

In this changing economic time, sound and responsible fiscal management is critical. This requires monitoring the operating budget with the consistent expectation of controlling expenditures while adequately funding supplies and equipment, apparatus repairs, fire facilities, and other operational needs to maintain the level of service our community expects and deserves. With the objective of developing sustainability, we added Six Division Chiefs to our command structure, to oversee and enhance the major program areas of the department.

EMS	Training	Communications
Health and Safety	Logistics	QA / Risk Management

Aside from being fiscally responsible, this expanded span of control has allowed us to begin to develop in-depth community risk and hazard assessments. Our objective is to maintain the quality of life our community is so proud of, and be prepared to mitigate hazards as they occur. In most cases the commanders serve as a division of one, and balance their administrative responsibilities with their incident response duty. We are very proud of the high standard they have set, and admire the dedication with which they lead and serve. Below is a quick overview of the projects and programs they are accountable for:

The **EMS Division** manages readiness, training, and inter-agency coordination for response to medical emergencies. In coordination with our Department Medical Director, the division watches for injury and illness trends, advances in treatment protocols and community needs; and trains our members to stay at the fore-front of Pre-Hospital Medicine. The majority of calls for service the department responds to fall in this category, and our members are highly trained in not only providing lifesaving care for the sick and injured, but are also adept at recognizing and addressing the emotional trauma that patients and their family members often experience during such incidents. We seek ways to reduce the impact sudden illness or injury, can have on a family, and allow them to focus on returning to normal. Through strategic distribution of Fire and EMS Stations, the Fire Department along with our EMS transport provider Ada County Paramedics, coordinate resources for these responses to provide Advance Life Support Paramedics to the patients’ side in the shortest time possible.



OPERATIONS, CONTINUED



Extrication Incident, 2012

Our **Training Division** constantly evaluates our member's capabilities to ensure we can respond to the needs of the community as they occur. An annual training plan has been developed that not only monitors our members' competence, but also challenges them to constantly hone their existing skills. We provide professional development to guarantee sustainability and seamless succession as members promote or assume greater responsibility. All operations members are trained in accordance with National and State Standards, utilize the National Incident Management System (NIMS), and are at a minimum certified as:

- Structural Firefighter I
- Wildland Firefighter I
- Structural Firefighter II
- Hazardous Materials / Weapons of Mass Destruction –Responder
- Idaho Licensed Emergency Medical Technician (26 Personnel are Idaho Licensed Paramedics)

In addition Fire Company Officers, Apparatus Engineers, Chief Officers, and select Firefighters maintain additional Licensure and certifications including:

- Fire Officer I, II, & III
- Fire Apparatus Engineer
- Incident Safety Officer
- Fire Instructor I, II, & III
- Incident Commander
- Technical Rescue
- Per National Fire Protection Association (NFPA) Standards

The Department strives to provide quality, responsive

service by hiring and retaining the right members to serve the community. Hiring emergency personnel is a minimum three months process that includes testing of knowledge, skills, and physical ability, interviewing, background checks, and medical clearance. Once hired all members are challenged with a 14 week

“Academy” to indoctrinate them to our departments operations and culture. The goal here is not only to make sure our newest members are proficient in their skills, but also embrace the departments Mission, Vision, and Guiding Principles. Members then complete a six- month evaluation period, during which they learn to become a member of an emergency response team; before being permanently assigned to a fire company.



Recruit Academy 2012

Along with hiring and retaining talented and dedicated members, other factors critical to providing a successful outcome for members who respond to citizens in distress include:

- Reliable Equipment
- Properly located and maintained stations
- Effective Communications

Our **Logistics Division** is responsible for acquisition and maintenance of operating equipment personnel use daily to perform their duties, and capital investments including Fire Stations, and Fire Apparatus. Aside from a position of readiness and capability, we focus on making certain we are being good stewards of the community's money so they receive a positive return on their investment in public safety. This past year the division has worked to develop long-range plans for annual maintenance of facilities



OPERATIONS, CONTINUED

and equipment, along with a strategic replacement schedule. It is easily apparent that we want these investments to be in good working order. However, we also need to make sure that our resources not only meet the community's needs, but also that we are not spending more on repairing or maintaining equipment than its value warrants. The value of such planning cannot be overlooked, as it is a critical component of the sustainability we strive for.

Communications at first glance may seem as simple as firefighters communicating with each other at an emergency incident on their hand-held radios, and sometimes it is. However even such simple tasks require a complex support system ensuring such capabilities exist, and providing for dependable backup should primary systems fail. We are fortunate to have strong working relationships with our strategic partners throughout the Treasure Valley. Cooperatively, under guidance from the Ada County Sheriff's Department Emergency Communications Division, we maintain an intricate communications network that begins with 911 calls for service, and assigns the appropriate resources to mitigate the incident. In addition we now face the challenge of maintaining efficient inter-departmental communications, while serving the community from properly distributed fire stations, administration, and training facilities. The past year we began to look to technology for solutions, as we develop long term communications solutions. This spring we will be implementing a system allowing stations to communicate and interact during training scenarios via internet connection. This will allow us to deliver distributed training, hold staff meetings, and interact on planning activities all while meeting our goal of keeping fire companies in their station coverage areas. A pilot project using the system to conduct complex computer generated tactical simulation based training has proved promising as well, and we look forward to building this capability over the coming year.

Finally we want to continuously evaluate the efficiency, effectiveness, and safety of our operations. The Division Commanders overseeing **Health and Safety and Quality Assurance / Risk Management** work closely to iden-

tify risk, and watch for hazardous trends evolving in our department and community. QA/ Risk Management monitors department operations including training, administration, and incident response to ensure our actions meet our internal guidelines and industry best practice. One of the division's current projects focuses on our staffing model and how to best manage our deployment needs, while balancing employee leave, training requirements, and special assignments. Once again we have turned to technology and will soon deploy a web based solution to not only manage leave and backfill needs, but also allow us to notify and call back staff for large scale incidents or during periods of high demand.

As rewarding as our job is, it is also very physically and emotionally demanding. Responding to hazards in our community requires personnel with endurance to do continuous work for extended periods of time; under all conditions of weather, atmosphere, and the presence of probable hazards. This is highly dependent on personnel who are mentally alert, capable of maintaining sufficient flexibility, strength and endurance to respond to and work at prolonged emergency incidents. Providing guidance on sustainable employee productivity and health, and ensuring we meet occupational safety statutes and mandates is the mandate we have provided our Health and Safety Division. Under the guidance of our occupational health physician, the division monitors the physical and mental health, and overall fitness for duty of our personnel. Along with regularly scheduled inspection and maintenance of personal protective equipment and operational safety apparatus, all of this effort ensures our personnel are ready to respond when the community needs them.

Teamwork

Aside from emergency responses and hazard mitigation, the Operations Bureau works symbiotically with the Prevention Bureau to serve the community by teaching classes on fire safety, emergency preparedness, and accident prevention. Additionally, within our business community, we conduct fire safety inspections and offer evacuation planning. The positive result of providing fire education and prevention programs within our community is a

OPERATIONS, CONTINUED

decrease in demand in preventable service calls. This allows the Department the ability to transfer this capacity to the ever-increasing non preventable 9-1-1 calls. This is an effective way to manage our resources, and more importantly, if we can prevent the pain and agony of injuries from identifiable hazards; then it is also the right thing to do.

Future Trends and Challenges...

The Fire Department must continually look forward. Projected future service demands are being developed using trend analysis of call demand, community growth projections, demographic and economic analysis of the City and surrounding areas, and the anticipated need for specialty services.

Projected service demands are being compared with available resources in order to develop future resource needs, along with long term sustainability plans. While the Department provides excellent service within its current financial limitations, we will continue to monitor resource needs to maintain our current level of service.

Areas of Opportunity

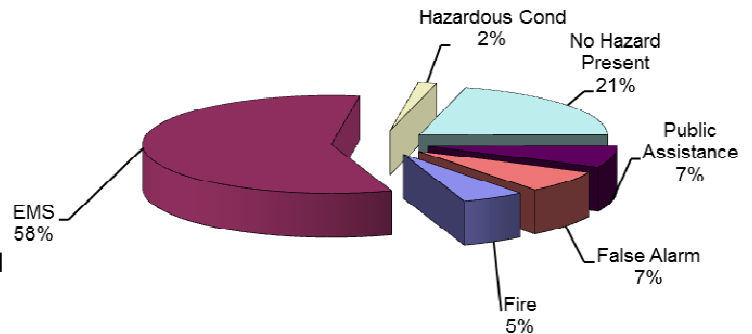
As we continue to grow, learn, and integrate with our community we will work to leverage opportunities to improve sustainability. Some areas currently identified are either in progress or planning include:

- *Ongoing professional development to enhance management and leadership effectiveness.*
- *Increased collaboration and continuity of operations with mutual aid agencies*
- *Increased use of Geographical Information Systems*
- *Ongoing achievement of identified goals and refinement of the departments strategic plan*

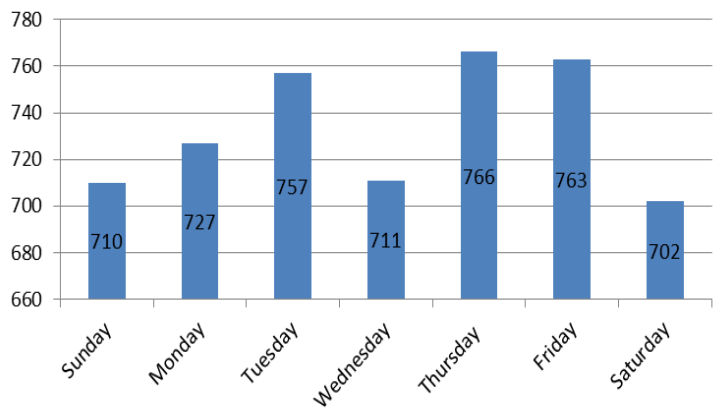
We will continue to serve the community with a shared vision of sustainability, while adhering to our mission and guiding principles. We live by

our motto of “Tradition, Dedication, and Loyalty”, and find honor and humility in our community’s trust in its time of need.

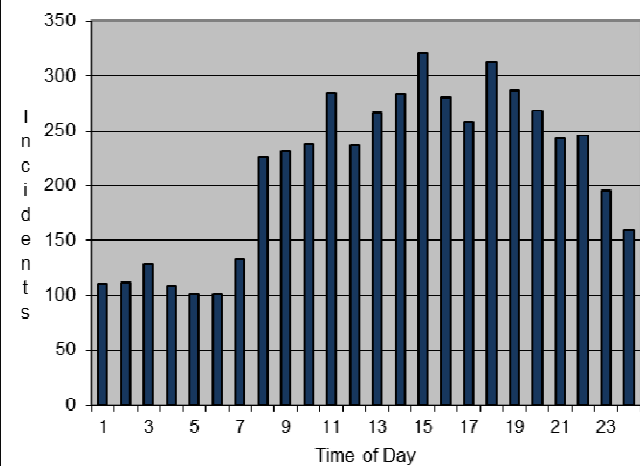
2012 Incidents by Type



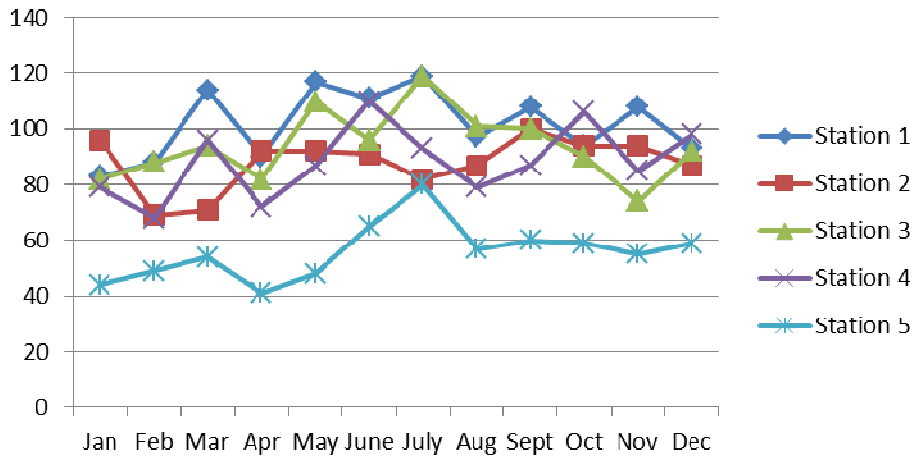
Incidents by Day of the Week 2012



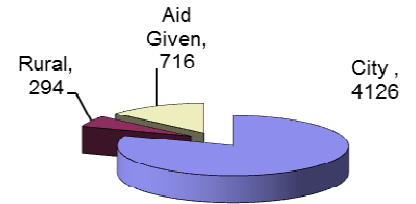
Time of Day Analysis 2012



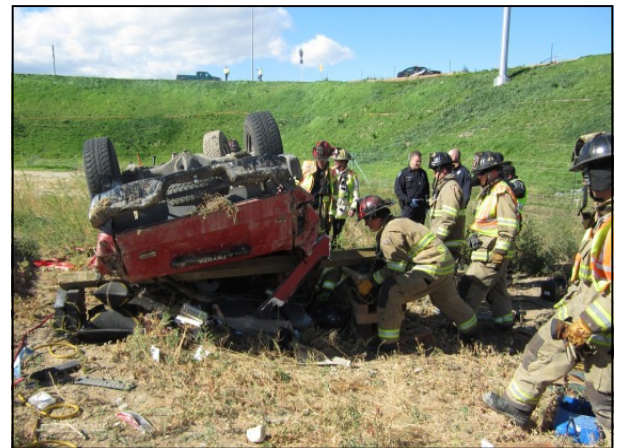
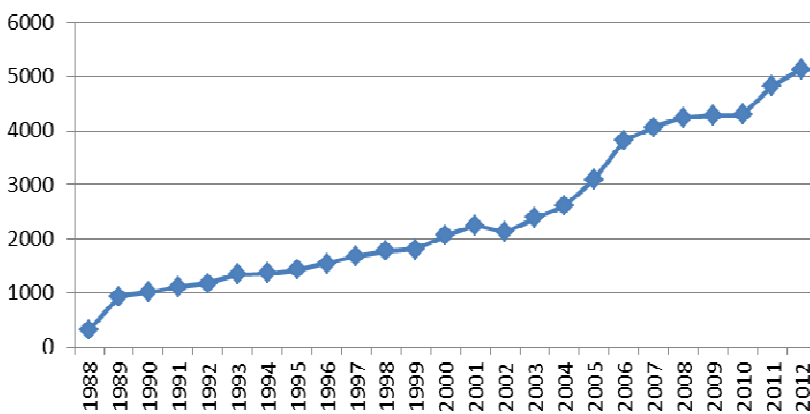
Station Call Comparison 2012



City, Rural and Mutual Aid Calls for 2012



Incidents Per Year Comparison

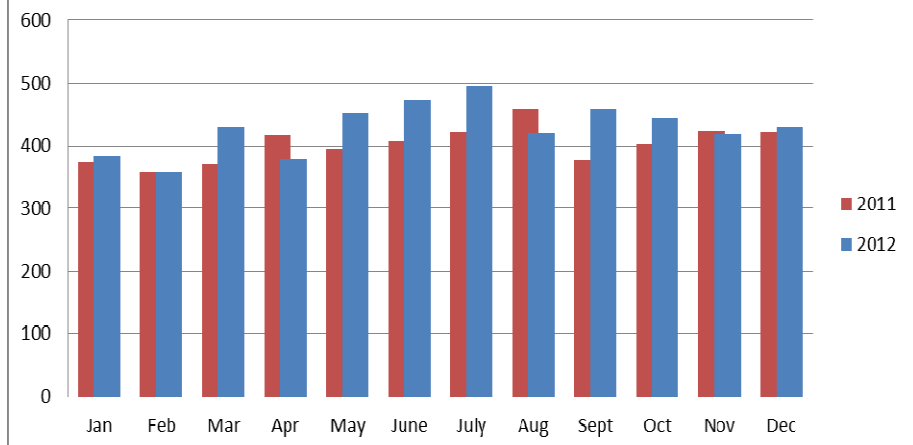


Vehicle extrication, October 2012



Crew's ventilate the rooftop of a residential structure fire

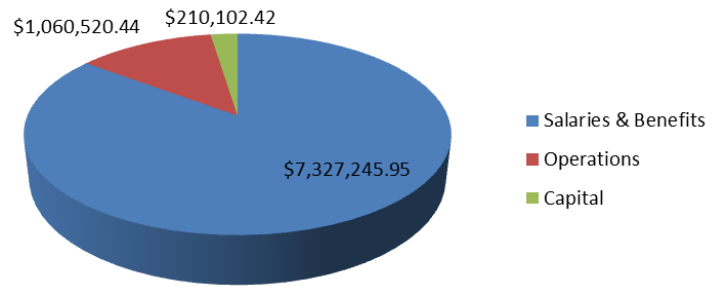
Incidents by Month 2011 vs 2012





Deployment
2012
Pocatello,
Idaho

Fire Department FY2012 Total Budget \$8,597,868.81



Awards Presented in 2012

Firefighter of the Year 2011

Kristian Forbey

Fire Officer of the Year 2011

Mike Zumwalt

Distinguished Service Award 2011

Chad Coltrin

Fire Chief Mark Niemeyer

Unit Citation

Meridian Pipes & Drums

E-33,C-Shift

(Scotty Kiesig, Chad Coltrin, Brandon Erickson)

FF Down Radio Call

(Brandon Medica, Grant Hamilton, Kristian Forbey, Dylan Anderson)

Chief's Award of Excellence 2011

Grand Hamilton

Brandon Erickson

Pam Orr

Promotions for 2012

Promoted to Engineer

Tony Chance

Kristian Forbey

Derek Nelson

Granville Stark

New Hires for 2012

David Jones, Div. Ch. of EMS

Kevin Fedrizzi, Div. Ch. of Training

Drew Kinnaman, Firefighter

Daniel Krenz, Firefighter

Jason Waites, Firefighter

Richard Williams, Firefighter

Donations to Meridian Fire

Citizen Donations	\$ 30
Light My Fire	\$8,880
Wal-Mart	\$3,250
Life Flight	\$ 103

Grants Received

License Plate Grant, Idaho Fire Chief's Association \$900

Fire Prevention and Safety Grant, FEMA, \$111,444 for Project SAFE, Smoke Alarms for Everyone.



Division Chief Tyler Rountree congratulates Kenny Bowers on 40 years of dedication to the Fire Service. Kenny was awarded an engraved brick from the Meridian Firefighter's Association which was placed at the Idaho Fallen Firefighter's Memorial. Kenny served as the Meridian Fire Chief from 1984 to 2005 and now holds the position of Fire Inspector.

Meridian Fire has made efforts to increase it's communication to the Citizens of Meridian. Find up-to-date information, safety tips and upcoming events on our new Facebook page.

**"Like" us on
Facebook!**



2013 ROSTER OF MEMBERS

MAYOR TAMMY DE WEERD

FIRE CHIEF MARK NIEMEYER

DEPUTY CHIEF OF OPERATIONS
CHRIS AMENN

DIVISION CHIEF QA/RISK MGMT
BLAKE CAMPBELL

DEPUTY CHIEF OF PREVENTION
PERRY PALMER

DIVISION CHIEF OF TRAINING
KEVIN FEDRIZZI

FIRE INSPECTOR
KENNY BOWERS

DIVISION CHIEF OF EMS
DAVID JONES

PUBLIC EDUCATION OFFICER
PAM ORR

DIVISION CHIEF
COMMUNICATIONS
TYLER ROUNTREE

ADMINISTRATIVE ASSISTANT II
JUDY GERHART

DIVISION CHIEF LOGISTICS
ROD SHAUL

ADMINISTRATIVE ASSISTANT I
CHRISTIE BOUCHER

DEPARTMENT LIAISON
COUNCILMAN BRAD HOAGLUN

DIVISION CHIEF
HEALTH & SAFETY
KEN WELBORN

CAPTAINS

Bill Allen
Joe Bongiorno
Nick Corral
Archie Frost
Mike Gould
Tim Kelley

Scotty Kiesig
Marty McSherry
Jeff Murray
John Overton
Jason Rae
Erik Smith

Lance Smith
Coit Souza
Chris Verkerk
Justin Winkler
Lance Witt
Mike Zumwalt

ENGINEERS

Tony Chance
Chad Coltrin
Kristian Forbey
J.D. Hendrick
Darby Hill
Adam Johnston

Brandon Medica
Howard Miller
Mike Myers
Derek Nelson
Trevor Palmer
Luke Smillie

Granville Stark
Greg Wardein
Scott Warren
Glenn Wilson
Drew Young
Brian Zimmerman

FIREFIGHTERS

Dylan Anderson
Tyler Bryner
Brock Clapp
Dan Cole
Brandon Erickson
Bryan Fredrickson
Grant Hamilton

Steve Hayes
Garrett Hirsch
Bill Johnson
Jerin Jones
Drew Kinnaman
Russell Koharchick
Daniel Krenz

Katie Mallaburn
Zach Mason
James Moriarty
Randy Platt
Brian Peterson
Jason Waites
Richard Williams

PART-TIME ON-CALL FIREFIGHTERS

Ryan Badger
Verlyn Brower*
**Department Chaplain*

Jeff Harris
Ben Mendez
Scott Morgan

Tag Robison
Bill Schuler
Jerry Zimmerman

STATIONS—FACILITIES

2012



Station 1

540 E. Franklin Road, Meridian, ID 83642



Station 2

2401 N. Ten Mile Road, Meridian, ID 83646



Station 3

3545 N. Locust Grove, Meridian, ID 83646



Station 4

2515 S. Eagle Road, Meridian, ID 83642



Station 5

6001 N. Linder Road,
Meridian, ID 83646



Fire Safety Center
1901 E. Leighfield Drive
Meridian, ID 83646



Training Tower
Located at Station 1



The MFD Mission

To protect and enhance our community through professionalism and compassion.

MFD Vision Statement

A premier organization recognized for providing a safe community through professionalism, innovative actions, and community involvement.

MFD Guiding Principles

Compassion – *We will provide friendly and compassionate service to each other and the public we serve.*

Professionalism – *We will dedicate ourselves to be an educated workforce striving to meet the community's and our employees' changing needs.*

Honesty – *We will conduct ourselves in an honest manner and be transparent in our interactions.*

Ownership – *Ownership of our department will be expressed through tradition, loyalty, and dedication.*

Trust – *We will earn and maintain trust through integrity, our actions, and holding to commitments.*

Meridian Fire Department

33 E. BROADWAY, SUITE 210 , MERIDIAN, ID 83642

Phone 208-888-1234

Fax 208-895-0390

www.meridiancity.org/fire